



Carbon Reduction Plan

Commitment to achieving Net Zero

Skills NE Ltd is committed to reducing our GHG Emissions over time and is publicly committed to achieving Net Zero by 2050. Our mission identifies our goal of improving North East employment and to work with both employed and unemployed learners to give them the knowledge and skills to improve their lives and employment opportunities so they are able to reach their full potential.

Reducing carbon emissions is crucial in mitigating climate change and transitioning to a sustainable future. The production of our Carbon Reduction Plan is based on the following;

- We have clearly define our objectives and targets for carbon reduction. These goals are specific, measurable, achievable, relevant, and time-bound (SMART goals).
- During 2022 we determined our current carbon emissions by conducting a comprehensive carbon footprint assessment and identified the main sources of emissions within our operations, supply chain, and any other relevant areas. This assessment will helped prioritize our efforts and identify areas with the greatest potential for reduction.
- We now implement energy-saving measures to reduce our energy consumption through a variety of measures and promoting energy conservation practices amongst our staff.
- We promote alternative transportation methods and reduce reliance on fossil fuel-powered vehicles and encourage the use of public transport, carpooling, cycling, or walking.
- Waste reduction and recycling are promoted and recycling in offices are encouraged.
- We raise awareness among our staff about the importance of carbon reduction and provide training on sustainable practices and also encourage employee involvement and suggestions for improvement.
- Skills NE Ltd have now established a system for monitoring and tracking our carbon emissions regularly. This helps us to measure progress towards our goals and identify areas that require additional focus towards our net-zero target by 2050.
- Our Board are committed to continuous improvement and to review and refine our carbon reduction plan regularly. We stay up to date with emerging technologies, initiatives and programmes and best practices in sustainability to identify new opportunities for improvement.

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
Historic baseline deviates from the requirements under PPN 06/21 as follows:	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.010
Scope 2	0.233
Scope 3 (Categories 1,3,4,5,6,8)	3.743
Total Emissions	3.986

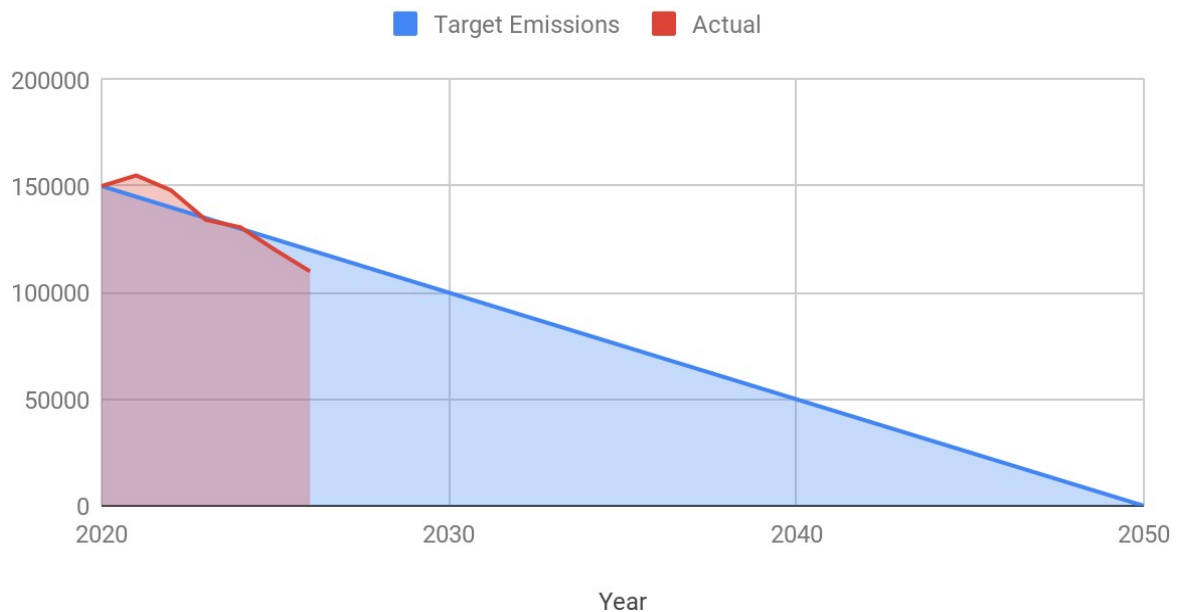
Target Emissions for 2023

Reporting Year end 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.009
Scope 2	0.213
Scope 3 (Categories 1,3,4,5,6,8)	3.572
Total Emissions	3.794

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next five years to 0.481 tCO₂e and to then achieve net-zero by 2050. This is a reduction of 31%. Progress against these targets can be seen in the graph below:

Carbon Reduction: Projected vs. Actual



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects are being considered or implemented since the start of 2023 from our 2022 baseline data. Our business carbon footprint is measured by our regular business activities that result in greenhouse gas emissions. As a business we consider the following as part of our carbon reduction initiatives including;

- Transport use
- Electricity use
- Purchasing habits
- General waste
- 'Go Climate Positive certification' (to aid with our efforts to reduce our carbon footprint)
- Online and 'virtual' delivery of our services and programmes

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard,

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors and signed below on behalf of Skills NE Ltd

Michael Winship - Director

January 2023